



2022 Democracy Project Fellowship

IAC is looking for a Democracy Fellow in partnership with the Illinois Coalition for Immigrant and Refugee Rights (ICIRR) to get out the vote in the South Asian American immigrant community! The Democracy Fellow Project Fellowship is a 15 week fellowship program for young people who are interested in working hard while exploring a career in social justice and electoral/political work, receiving quality training, and contributing to the participation of new citizens, immigrants and young people in the democratic process.

Our strategy and basic approach to the general elections will consist of safely door knocking, phonebanking, digital and virtual outreach. With ICIRR's 16 years of experience with 9 general election cycles of campaigning with IAC's 30 years of serving immigrants and refugees, we've learned it requires at least 7 attempts of contacting our community members so we are excited to host a fellow to help our community's voices be heard. We will continue to engage our communities by having the same essential conversations we had for 9 cycles emphasizing the importance of being civically engaged and what is at stake, technology savvy and commitment are essential to completing the task ahead.

Qualifications

We are looking for applicants who are willing to work hard and are passionate about social justice and the broader participation in civic engagement. Previous experience is not required, although we anticipate that successful candidates will have been active in their communities on issues that matter to them. Because fellows will be working with community volunteers and conducting extensive outreach, this will not be a 9-5 job, and will require commitment and flexibility and a 40 hour minimum work week. It will be essential to have access to reliable transportation and willingness to travel locally.

The Fellow will be placed at Indo American Center, a member organization of the Illinois Coalition for Immigrant and Refugee Rights, and will work with IAC's civic engagement department to develop a local volunteer recruitment strategy and carry out intensive digital and traditional campaigns to conduct voter registration, and educational drives focusing on immigrants and new voters. The Fellow is expected to phonebank, knock doors, and engage in one on one meetings with potential volunteers and community leaders DAILY.

In the weeks leading up to the November 2022 elections, fellows will work with their teams of leaders and volunteers to conduct GOTV activities which include but are not limited to hosting educational events and rallies, door knocking, phone and text banking, and other digital outreach. All work will be non-partisan (not supporting a particular candidate or party), and will be carried under non-profit 501(C)(3) guidelines.

Staff from the Indo American Center will provide day-to-day support, in addition to direct supervision and mentorship from ICIRR staff.

Compensation:

This is a paid fellowship that runs from August 3rd 2022 to November 11th, 2020, and will pay fellows a stipend of \$1000 per week including a \$50 monthly reimbursement for phone and mileage.

Participants will receive and are required to participate in a 4 day comprehensive training in the area of community and digital organizing, non-partisan voter registration and "Get-Out-The-Vote" (GOTV).

To apply please email your resume and cover letter to jobs@indoamerican.org